

**CITY OF PATERSON
ADDENDUM NO. 1**

**REQUEST FOR PROPOSALS
CONSULTANT/BROKER FOR MEDICAL, DENTAL, VISION
AND PRESCRIPTION FOR CURRENT AND RETIRED
EMPLOYEES FOR THE CITY OF PATERSON
RFP NO. 2020-12**

DUE TO QUESTIONS RECEIVED FOR THE ABOVE REFERENCED PROJECT:

THE PROPOSAL OPENING DATE OF TUESDAY, JULY 02, 2019 AT 2:00 PM HAS BEEN CHANGE.

THE NEW OPENING DATE IS FOR: **THURSDAY, AUGUST 01, 2019 AT 2:00 PM**

THESE QUESTIONS ARE BEING ANSWERED TO THE BEST OF OUR ABILITY AND THEY WILL BE MAIL AND FAX TO ALL PARTICIPATING PROPOSERS.

ATTACHMENTS:
ADDENDA # 1
QUESTIONS AND ANSWERS

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ADDENDUM NO. 1
FOR
REQUEST FOR PROPOSALS
CONSULTANT/BROKER FOR MEDICAL, DENTAL, VISION
AND PRESCRIPTION FOR CURRENT AND RETIRED EMPLOYEES
FOR THE CITY OF PATERSON
RFP NO. 2020-12
Advertised: Thursday, June 27, 2019**

QUESTIONS FOR THE ABOVE REFERENCED PROJECT WERE RECEIVED BY THE PURCHASING DIVISION.

THESE QUESTIONS ARE BEING ANSWERED TO THE BEST OF OUR ABILITY AND THEY WILL BE MAIL AND FAX TO ALL PARTICIPATING PROPOSERS.

ATTACHMENTS:
ADDENDA # 1
QUESTIONS AND ANSWERS

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QUESTION #1: THE RFP IS REQUESTING A CONTRACT START DATE OF JULY 1, 2019 BUT THE RFP IS DUE ON JULY 2, 2019. WE WOULD ASSUME THAT THE CITY OF PATERSON ("THE CITY") WOULD REQUIRE ADDITIONAL TIME TO EVALUATE THE PROPOSAL SUCH THAT A JULY 1, 2019 CONTRACT EFFECTIVE DATE WOULD NOT BE FEASIBLE. CAN YOU PLEASE PROVIDE SOME ADDITIONAL CLARIFICATION ON THE PROPOSED START DATE OF THE CONTRACT?

ANSWER: THE NEW CONTRACT DATE WILL BE AUGUST 01, 2019

QUESTION #2: CAN YOU PLEASE PROVIDE THE NUMBER OF EMPLOYEE LIVES ENROLLED IN THE MEDICAL PLANS BROKEN OUT BY ACTIVES, PRE-MEDICARE RETIREES AND MEDICARE RETIREES?

ANSWER: THE NUMBER OF SUBSCRIBERS ENROLLED IN THE MEDICAL PLANS ARE AS FOLLOWS:
1,300 ACTIVE EMPLOYEE SUBSCRIBERS
318 PRE-MEDICARE RETIREE SUBSCRIBERS
511 MEDICARE RETIREE SUBSCRIBERS

QUESTION #3: DO RETIREES HAVE THE SAME BENEFITS AS ACTIVES? IF DIFFERENT, PLEASE EXPLAIN THE MEDICAL PLANS OFFERED TO RETIREES.

ANSWER: RETIREES HAVE THE SAME BENEFITS AS ACTIVES.

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QUESTION #4: UNDER THE MINIMUM QUALIFICATIONS SECTION #9, THE CITY IS REQUESTING THAT THE CONSULTANT "ADVISING THE CITY AS TO APPROPRIATE SETTLEMENT OF HEALTH INSURANCE CLAIM AND BENEFIT ISSUES WITH UNIONS INCLUDING BUT NOT LIMITED TO APPEARANCES, IF NECESSARY, BEFORE AN ARBITRATOR." AON IS NOT AGREEABLE TO APPEARING BEFORE AN ARBITRATOR AS AN EXPERT BUT WOULD BE AGREEABLE TO POSSIBLY APPEARING AS A LAYMAN. AON WOULD ALSO RESERVE THE RIGHT TO DECLINE APPEARING BEFORE AN ARBITRATOR UPON REVIEW OF THE CLAIM. PLEASE ADVISE IF THIS IS ACCEPTABLE TO THE CITY. CAN YOU ALSO PLEASE PROVIDE HOW MANY CLAIM AND BENEFIT ISSUES WENT BEFORE AN ARBITRATOR OVER THE PAST THREE YEARS?

ANSWER: PLEASE REFER TO PAGE 11 OF THE RFP NO. 2020-12.

END OF QUESTIONS AND ANSWERS